

**Risico Insurance Services, Inc.
Workers' Compensation Underwriter**

Risico Insurance Services is a well established MGA, founded in 1993, specializing in Agricultural Workers' Compensation.

We are very excited about the growth of our company and new areas of expansion. We are looking to add to our professional and friendly team!

We are seeking an experienced Underwriter with a strong knowledge of the California Workers' Compensation industry. Specific experience with underwriting large agricultural risks is preferable.

The position reports directly to the COO.

We offer a competitive salary, excellent opportunities for growth and a comprehensive benefit package. Benefits are listed below:

- Medical Coverage
- Dental Reimbursement
- 401 (k) with Employer Match
- Holiday Pay
- Vacation/ Sick Pay
- Paid Personal Day off per month
- Paid Birthday off
- Relaxed Dress Code
- Health Spending Account
- Employee and Dependent life insurance
- Disability Insurance
- Section 125 – FSA
- Appointment Time
- Additional Optional Insurance
- Professional but friendly environment

Please fax resumes w/salary history to (559) 277-4952 EOE.

Requirements:

- 5+ years of increasing responsibility of underwriting experience in Workers' Compensation
- Knowledge of the California agriculture industry
- Experience with the evaluation and risk acceptability of large accounts
- Adherence to underwriting guidelines
- Ability to interact with agents and maintain good business relationships
- Strong analytic, communication and negotiation skill to build immediate credibility, both internally and externally
- Ability to analyze and comprehend variables such as loss experience, exposures, experience MOD, rate adequacy and loss control reports